



# SECURITIES AND EXCHANGE COMMISSION

THE SEC HEADQUARTERS 7907 Makati Avenue, Salcedo Village, Bel-Air, Makati City  
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## Company Information

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**SEC Registration No.:** PW00000102

**Company Name:** MANILA ELECTRIC CO.

**Industry Classification:** E40100

**Company Type:** Stock Corporation

## Document Information

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Acceptance of this document is subject to review of forms and contents



April 6, 2026

**SECURITIES AND EXCHANGE COMMISSION**  
Markets and Securities Regulation Department

**Re: Amended 2025 General Information Sheet**


Gentlemen:

We respectfully submit the amended General Information Sheet (GIS) of Manila Electric Company to reflect the retirement of Mr. Danilo R. Ignacio, Vice President and Head of Networks, Portfolio and Resource Management effective March 31, 2026.

Mr. Roberto D. Isip, Jr., the previous Head of Planning & Design, assumed the role previously held by Mr. Ignacio effective April 1, 2026.

We trust that you find the amended GIS in order.

Very truly yours,

  
**Atty. William S. Pamintuan**  
Assistant Corporate Secretary  
Chief Legal Counsel, Compliance Officer  
and Head, Legal, Corporate Governance, Compliance, and Data Privacy Office

cc: Atty. Simeon Ken R. Ferrer, Corporate Secretary



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Meralco Operating Center,  
Ortigas Avenue, Pasig City  
1600 Philippines



**AMENDED GENERAL INFORMATION SHEET**  
**FOR THE YEAR 2025**  
**STOCK CORPORATION**

**GENERAL INSTRUCTIONS:**

1. FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE ANNUAL STOCKHOLDERS' MEETING. **DO NOT LEAVE ANY ITEM BLANK.** WRITE "N.A." IF INFORMATION REQUIRED IS NOT APPLICABLE TO THE CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. IF THE ANNUAL STOCKHOLDERS' MEETING IS HELD ON A DATE OTHER THAN THAT STATED IN THE BY-LAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE ACTUAL DATE OF THE ANNUAL STOCKHOLDERS' MEETING.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GIS NOT LATER THAN JANUARY 30 OF THE FOLLOWING YEAR. HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED/FILED.
3. THIS GIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE CORPORATION.
4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE CORPORATION. THE PAGE OF THE GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
5. SUBMIT FOUR (4) COPIES OF THE GIS TO THE CENTRAL RECEIVING SECTION, GROUND FLOOR, SEC BLDG., EDSA, MANDALUYONG CITY. ALL COPIES SHALL BE UNIFORMLY ON A4 OR LETTER-SIZED PAPER WITH A STANDARD COVER PAGE. THE PAGES OF ALL COPIES SHALL USE ONLY ONE SIDE. CORPORATIONS SUBMITTING A COPY OF THEIR GIS ONLINE OR VIA INTERNET SHALL SUBMIT ONE (1) HARD COPY OF THE GIS TOGETHER WITH A CERTIFICATION UNDER OATH BY ITS CORPORATE SECRETARY THAT THE COPY SUBMITTED ONLINE CONTAINS THE EXACT DATA IN THE HARD COPY.
6. **ONLY THE GIS ACCOMPLISHED WIT THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.**
7. THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF THE EXISTING LAWS, RULES AND REGULATIONS.

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b> MANILA ELECTRIC COMPANY		<b>DATE REGISTERED:</b> MAY 7, 1919	
<b>BUSINESS/TRADE NAME:</b> N.A.		<b>FISCAL YEAR END:</b> DECEMBER 31	
<b>SEC REGISTRATION NUMBER:</b> PW-102		<b>CORPORATE TAX IDENTIFICATION NUMBER (TIN):</b> 000-101-528-000	
<b>DATE OF ANNUAL MEETING PER BY-LAWS:</b> LAST TUESDAY OF MAY <sup>1</sup>		<b>WEBSITE/URL ADDRESS:</b> <a href="http://www.meralco.com.ph">www.meralco.com.ph</a>	
<b>ACTUAL DATE OF ANNUAL MEETING:</b> MAY 27, 2025		<b>E-MAIL ADDRESS:</b> skferrer@meralco.com.ph	
<b>COMPLETE PRINCIPAL OFFICE ADDRESS:</b> LOPEZ BUILDING, ORTIGAS AVENUE, BARANGAY UGONG, PASIG CITY, METRO MANILA		<b>FAX NUMBER:</b> 8631-5572	
<b>COMPLETE BUSINESS ADDRESS:</b> LOPEZ BUILDING, ORTIGAS AVENUE, BARANGAY UGONG, PASIG CITY, METRO MANILA		<b>OFFICIAL E-MAIL ADDRESS</b>	<b>ALTERNATE E-MAIL ADDRESS</b>
		disclosures@meralco.com.ph	corporate.compliance@meralco.com.ph
		<b>OFFICIAL MOBILE NUMBER</b>	<b>ALTERNATE MOBILE NUMBER</b>
		0928-559-3482	0939-936-9609
<b>NAME OF EXTERNAL AUDITOR &amp; ITS SIGNING PARTNER:</b> SEC ACCREDITATION (If Applicable): SYCIP GORRES VELAYO & CO.		<b>SEC ACCREDITATION NO.</b> 0001-SEC NARCISO T. TORRES, JR. (GROUP A)	
<b>TELEPHONE NUMBER:</b> 8633-4553		<b>INDUSTRY CLASSIFICATION:</b> ELECTRIC UTILITY	
<b>PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:</b> DISTRIBUTION OF ELECTRICITY		<b>GEOGRAPHICAL CODE:</b> 1605	
===== INTERCOMPANY AFFILIATIONS =====			
<b>PARENT COMPANY</b>	<b>SEC REGISTRATION NO.</b>	<b>ADDRESS</b>	
N.A.	N.A.	N.A.	
<b>SUBSIDIARY/AFFILIATE</b>	<b>SEC REGISTRATION NO.</b>	<b>ADDRESS</b>	
<b>REFER TO ANNEX "A"</b>			
<b>NOTE: USE ADDITIONAL SHEET IF NECESSARY</b>			

<sup>1</sup> On June 26, 2025, the Securities and Exchange Commission approved the change in schedule of the annual meeting of stockholders of Manila Electric Company from the last Tuesday of May each year to the last Tuesday of June each year, and the corresponding amendment to Article I, Section 1 of the By-Laws.

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

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<b>Corporate Name:</b> MANILA ELECTRIC COMPANY	
<b>A. Is the Corporation a covered person under the Anti Money Laundering Act (AML), as amended? (Rep. Acts. 9160/9164/10167/10365)</b> <input type="radio"/> Yes <input checked="" type="radio"/> No	
<b>Please check the appropriate box:</b>	
<b>1.</b> <input type="checkbox"/> a. Banks <input type="checkbox"/> b. Offshore Banking Units <input type="checkbox"/> c. Quasi-Banks <input type="checkbox"/> d. Trust Entities <input type="checkbox"/> e. Non-Stock Savings and Loan Associations <input type="checkbox"/> f. Pawnshops <input type="checkbox"/> g. Foreign Exchange Dealers <input type="checkbox"/> h. Money Changers <input type="checkbox"/> i. Remittance Agents <input type="checkbox"/> j. Electronic Money Issuers <input type="checkbox"/> k. Financial Institutions which Under Special Laws are subject to Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation, including their subsidiaries and affiliates.	<b>4. <input type="checkbox"/></b> Jewelry dealers in precious metals, who, as a business, trade in precious metals
<b>2.</b> <input type="checkbox"/> a. Insurance Companies <input type="checkbox"/> b. Insurance Agents <input type="checkbox"/> c. Insurance Brokers <input type="checkbox"/> d. Professional Reinsurers <input type="checkbox"/> e. Reinsurance Brokers <input type="checkbox"/> f. Holding Companies <input type="checkbox"/> g. Holding Company Systems <input type="checkbox"/> h. Pre-need Companies <input type="checkbox"/> i. Mutual Benefit Association <input type="checkbox"/> j. All Other Persons and entities supervised and/or regulated by the Insurance Commission (IC)	<b>5. <input type="checkbox"/></b> Jewelry dealers in precious stones, who, as a business, trade in precious stone
<b>3.</b> <input type="checkbox"/> a. Securities Dealers <input type="checkbox"/> b. Securities Brokers <input type="checkbox"/> c. Securities Salesman  <input type="checkbox"/> d. Investment Houses <input type="checkbox"/> e. Investment Agents and Consultants <input type="checkbox"/> f. Trading Advisors <input type="checkbox"/> g. Other entities managing Securities or rendering similar <input type="checkbox"/> h. Mutual Funds or Open-end Investment Companies <input type="checkbox"/> i. Close-end Investment Companies <input type="checkbox"/> j. Common Trust Funds or Issuers and other similar entities <input type="checkbox"/> k. Transfer Companies and other similar entities <input type="checkbox"/> l. Other entities administering or otherwise dealing in currency, commodities or financial derivatives based there on <input type="checkbox"/> m. Entities administering of otherwise dealing in valuable objects <input type="checkbox"/> n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or regulated by the Securities and Exchange Commission (SEC)	<b>6.</b> Company service providers which, as a business, provide any of the following services to third parties:  <input type="checkbox"/> a. acting as a formation agent of juridical persons <input type="checkbox"/> b. acting as (or arranging for another person to act as) a director or corporate secretary of a company, a partner of a partnership, or a similar position in relation to other juridical persons  <input type="checkbox"/> c. providing a registered office, business address or accommodation, correspondence or administrative address for a company, a partnership or any other legal person or arrangement  <input type="checkbox"/> d. acting as (or arranging for another person to act as) a nominee shareholder for another person
<b>7.</b> <input type="checkbox"/> a. Securities Dealers <input type="checkbox"/> b. Securities Brokers <input type="checkbox"/> c. Securities Salesman  <input type="checkbox"/> d. Investment Houses <input type="checkbox"/> e. Investment Agents and Consultants <input type="checkbox"/> f. Trading Advisors <input type="checkbox"/> g. Other entities managing Securities or rendering similar <input type="checkbox"/> h. Mutual Funds or Open-end Investment Companies <input type="checkbox"/> i. Close-end Investment Companies <input type="checkbox"/> j. Common Trust Funds or Issuers and other similar entities <input type="checkbox"/> k. Transfer Companies and other similar entities <input type="checkbox"/> l. Other entities administering or otherwise dealing in currency, commodities or financial derivatives based there on <input type="checkbox"/> m. Entities administering of otherwise dealing in valuable objects <input type="checkbox"/> n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or regulated by the Securities and Exchange Commission (SEC)	<b>7.</b> Persons who provide any of the following services:  <input type="checkbox"/> a. managing of client money, securities or other assets <input type="checkbox"/> b. management of bank, savings or securities accounts <input type="checkbox"/> c. organization of contributions for the creation, operation or management of companies  <input type="checkbox"/> d. creation, operation or management of juridical persons or arrangements, and buying and selling business entities  <b>g. <input checked="" type="checkbox"/></b> None of the above
<b>B. Has the Corporation complied with the requirements on Customer Due Diligence (CDD) or Know Your Customer (KYC), record-keeping, and submission of reports under the AML, as amended, since the last filing of its</b>	Describe nature of business: DISTRIBUTION OF ELECTRICITY  <input type="radio"/> Yes <input checked="" type="radio"/> No

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME: MANILA ELECTRIC COMPANY</b>							
<b>CAPITAL STRUCTURE</b>							
<b>AUTHORIZED CAPITAL STOCK:</b>							
	<b>TYPE OF SHARES*</b>	<b>NUMBER OF SHARES</b>	<b>PAR/STATED VALUE (PhP)</b>	<b>AMOUNT (PhP) (No. of Shares x Par/Stated Value)</b>			
	COMMON	1,250,000,000	10.00	12,500,000,000			
	PREFERRED	300,000,000	10.00	3,000,000,000			
	<b>TOTAL</b>	<b>1,550,000,000</b>		<b>15,500,000,000</b>			
<b>SUBSCRIBED CAPITAL***</b>							
<b>FILIPINO</b>	<b>NO. OF STOCK-HOLDERS</b>	<b>TYPE OF SHARES*</b>	<b>NUMBER OF SHARES</b>	<b>NUMBER OF SHARES IN THE HANDS OF THE PUBLIC**</b>	<b>PAR/STATED VALUE (PhP)</b>	<b>AMOUNT (PhP)</b>	<b>% OF OWNERSHIP</b>
AS AT DECEMBER 31, 2024	39,948	COMMON	1,061,471,469	228,526,746	10.00	10,614,714,690	94.18%
	<b>TOTAL</b>		<b>1,061,471,469</b>		<b>10.00</b>	<b>10,614,714,690</b>	<b>94.18%</b>
<b>FOREIGN (INDICATE BY NATIONALITY)</b>	<b>NO. OF STOCK-HOLDERS</b>	<b>TYPE OF SHARES*</b>	<b>NUMBER OF SHARES</b>	<b>NUMBER OF SHARES IN THE HANDS OF THE PUBLIC**</b>	<b>PAR/STATED VALUE (PhP)</b>	<b>AMOUNT (PhP)</b>	<b>% OF OWNERSHIP</b>
REFER TO ANNEX "B"	528	COMMON	65,621,040	65,621,040	10.00	656,210,400	5.82%
<b>Percentage of Foreign Equity:</b>	<b>TOTAL</b>		<b>65,621,040</b>		<b>10.00</b>	<b>656,210,400</b>	<b>5.82%</b>
				<b>TOTAL SUBSCRIBED</b>		<b>11,270,925,090</b>	<b>100.00%</b>
<b>PAID-UP CAPITAL***</b>							
<b>FILIPINO</b>	<b>NO. OF STOCK-HOLDERS</b>	<b>TYPE OF SHARES*</b>	<b>NUMBER OF SHARES</b>	<b>PAR/STATED VALUE (PhP)</b>	<b>AMOUNT (PhP)</b>	<b>% OF OWNERSHIP</b>	
AS AT DECEMBER 31, 2024	39,948	COMMON	1,061,471,469	10.00	10,614,714,690	94.18%	
	<b>TOTAL</b>		<b>1,061,471,469</b>	<b>10.00</b>	<b>10,614,714,690</b>	<b>94.18%</b>	
<b>FOREIGN (INDICATE BY NATIONALITY)</b>	<b>NO. OF STOCK-HOLDERS</b>	<b>TYPE OF SHARES*</b>	<b>NUMBER OF SHARES</b>	<b>PAR/STATED VALUE (PhP)</b>	<b>AMOUNT (PhP)</b>	<b>% OF OWNERSHIP</b>	
REFER TO ANNEX "B"	528	COMMON	65,621,040	10.00	656,210,400	5.82%	
	<b>TOTAL</b>		<b>65,621,040</b>	<b>10.00</b>	<b>656,210,400</b>	<b>5.82%</b>	
				<b>TOTAL PAID-UP</b>		<b>11,270,925,090</b>	<b>100.00%</b>
NOTE: USE ADDITIONAL SHEET IF NECESSARY							
* Common, Preferred, or other classification							
** Other than Directors, Officers, Shareholders owning 10% of outstanding shares							
*** Excludes 178,608 Treasury Shares							

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
1. MANUEL VELEZ PANGILINAN	FILIPINO	N	C	M	Y	Chairman, and Chief Executive Officer (CEO)	Exec/C Rem/C Sus/C	
2. LANCE YU GOKONGWEI	FILIPINO	N	M	M	Y	Vice-Chairman	Exec/VC Fin/M Rem/M Sus/M	
3. JUNE CHERYL AGUILAR CABAL-REVILLA	FILIPINO	N	M	F	Y	N.A.	Fin/C Nom/M Audit/M Sus/M	
4. LYDIA BALATBAT ECHAUZ	FILIPINO	N	I	F	Y	N.A.	Fin/M Nom/M Audit/M	
5. RAY CELIS ESPINOSA	FILIPINO	N	M	M	Y	N.A.	Risk/M RPT/M	
6. JAMES LIM GO	FILIPINO	N	M	M	Y	N.A.	Exec/M Fin/M Nom/M Audit/M Risk/M RPT/M	
7. PATRICK HENRY CABALLES GO	FILIPINO	N	M	M	Y	N.A.	Nom/M Audit/M Risk/C RPT/M Sus/M	
8. JOSE MA. KAMANTIGUE LIM	FILIPINO	N	M	M	Y	N.A.	Exec/M Fin/M Nom/M Audit/M Risk/M RPT/M	
9. ARTEMIO VILLASEÑOR PANGANIBAN	FILIPINO	N	I	M	Y	N.A.	Exec/M Audit/C Risk/M RPT/M	
10. PEDRO EMILIO OLGADO ROXAS	FILIPINO	N	I	M	Y	N.A.	Fin/M Nom/C Audit/M Rem/M Risk/M RPT/C Sus/M	
11. VICTORICO PAREDES VARGAS	FILIPINO	N	M	M	Y	N.A.	Fin/M Rem/M	
<b>INSTRUCTIONS:</b> FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

SVP = Senior Vice President, FVP = First Vice President, VP = Vice President, AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
12. SIMEON KEN RIGOR FERRER	FILIPINO	N	N	M	Y	Corporate Secretary	N.A.	
13. RONNIE LEGURO APEROCHO	FILIPINO	N	N	M	Y	Executive Vice President (EVP) and Chief Operating Officer	N.A.	
14. MARIA LUISA VARGAS ALVENDIA	FILIPINO	N	N	F	N	SVP and Chief Supply Chain Officer	N.A.	
15. ROQUE DAYSON BACANI	FILIPINO	N	N	M	N	SVP and Chief Information Officer	N.A.	
16. ARNEL PACIANO DIMACULANGAN CASANOVA	FILIPINO	N	N	M	N	SVP and Head, Strategic DU Partnerships	N.A.	
17. REDEL MANIOUIS DOMINGO	FILIPINO	N	N	M	N	SVP and Head, Mpower	N.A.	
18. FERDINAND ORCULLO GELUZ	FILIPINO	N	N	M	Y	SVP and Head, DU Subsidiaries and Strategic Partnerships	N.A.	
19. MELANIE TOLENTINO OTEYZA	FILIPINO	N	N	F	N	SVP and Chief Audit Executive	N.A.	
20. CHARINA PABLO PADUA	FILIPINO	N	N	F	Y	SVP and Head, Customer Relations & Services	N.A.	
21. WILLIAM SAMSON PAMINTUAN	FILIPINO	N	N	M	N	SVP and Assistant Corporate Secretary, Chief Legal Counsel, Compliance Officer, Head, Legal, Corporate Governance, Compliance and Data Privacy Office	N.A.	
--- SEE NEXT PAGE ---								
<b>INSTRUCTIONS:</b> FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

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DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM	TAX IDENTIFICATION NUMBER
22. FROILAN JUSAYAN SAVET	FILIPINO	N	N	M	Y	SVP and Head, Networks	N.A.	
23. BETTY CHENG SIY-YAP	FILIPINO	N	N	F	N	SVP and Chief Finance Officer	N.A.	
24. JOSE RONALD VILLA VALLES	FILIPINO	N	N	M	N	SVP and Head, Regulatory Management	N.A.	
25. BENNETTE DAPLAS BACHOCO	FILIPINO	N	N	F	N	FVP and Head, DU Finance & Financial Planning and Reporting	N.A.	
26. JERRY BRIONES LAO	FILIPINO	N	N	M	N	FVP and Head, Facilities, Safety and Security Management	N.A.	
27. HANS JOACHIM ROTH MONTENEGRO	FILIPINO	N	N	M	Y	FVP, Chief Human Resources Officer and Head of Corporate Services	N.A.	
28. ROSS RAYMOND BORROMEO RAVELO	FILIPINO	N	N	M	N	FVP and Chief Sustainability Officer	N.A.	
29. FRANCIS EUSTON RANULLO ACERO	FILIPINO	N	N	M	Y	VP and Data Privacy Officer	N.A.	
30. IRENEO BONIFACIO ACUÑA	FILIPINO	N	N	M	Y	VP and Head, Utility Partnerships	N.A.	
31. LUISITO BONIFACIO ACUÑA	FILIPINO	N	N	M	Y	VP and Head of DU – Supply Chain Management	N.A.	
32. EDDIE JOHN VALEROSO ADUG	FILIPINO	N	N	M	Y	VP and Head of Retail Sales	N.A.	
--- SEE NEXT PAGE ---								
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DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
33. JOSEPH DE LUMEN AMOSCO	FILIPINO	N	N	M	Y	VP and Head, Energy Management, MPower	N.A.	
34. ALDWIN CHRISTIAN CHUA ANG	FILIPINO	N	N	M	Y	Vice President, Head -Treasury	N.A.	
35. FRANCIS DINO SEVILLA ANTONIO	FILIPINO	N	N	M	Y	VP and Head, Regulatory Legal Case Management	N.A.	
36. REMIGIO RAMOS ANGELES, JR.	FILIPINO	N	N	M	Y	VP and Head, South Distribution Services	N.A.	
37. PATRICK DAVE BETIA BACANI	FILIPINO	N	N	M	N	VP and Head, Sustainability Programs and Communication	N.A.	
38. JOSEPH ALLAN CONCEPCION BALTAZAR	FILIPINO	N	N	M	N	VP and Head, Integrated Asset Management	N.A.	
39. CHRISTOPHER REDEEMSON RAMIREZ BROCALES	FILIPINO	N	N	M	N	VP and Head, Employee Relations and Shared Services HR	N.A.	
40. SANTE CORTEZANO BUELLA	FILIPINO	N	N	M	N	VP and Head, North Distribution Services	N.A.	
41. RICARDO CARMELO DE GUZMAN BUENAFE	FILIPINO	N	N	M	Y	VP and Head, Regulatory Risk and Compliance	N.A.	
42. ALBERTO NICOLAS CASTILLO	FILIPINO	N	N	M	Y	VP and Head, Sub -Transmission Services	N.A.	
--- SEE NEXT PAGE ---								
<b>INSTRUCTIONS:</b> FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

SVP = Senior Vice President, FVP = First Vice President, VP = Vice President, AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
43. MA. CECILIA MARIANO DOMINGO	FILIPINO	N	N	F	Y	VP and Head, Distributed Energy Resource (DER) Strategy Office	N.A.	
44. LAWRENCE SISON FERNANDEZ	FILIPINO	N	N	M	Y	VP and Head, Utility Economics	N.A.	
45. MARVIN GALLINERO GONSALVES	FILIPINO	N	N	M	Y	VP and Head, Revenue Assurance and Metering Services	N.A.	
46. EDELIZA TOLENTINO LIM	FILIPINO	N	N	F	N	VP and Head, Marketing and Brand Experience	N.A.	
47. ROBERTO DAYAON ISIP. IR.	FILIPINO	N	N	M	Y	VP and Head, <u>Networks Portfolio &amp; Resource Management</u>	N.A.	
48. ARIEL GONZALES LUCAS	FILIPINO	N	N	M	N	VP and Head, Central Distribution Services	N.A.	
49. ERVILLE DE DIOS MAGTUBO	FILIPINO	N	N	M	N	VP and Head, Customer Care Group	N.A.	
50. RALPH MAGPANTAY MENCHAVEZ	FILIPINO	N	N	M	N	VP and Head, Commercial Strategy Management and Energy Solutions	N.A.	
51. JOY PORCIUNCULA MENDOZA	FILIPINO	N	N	F	Y	VP and Head Home & Micro Business, Central Business Area	N.A.	
52. RODERICK DENNISON NAVARRO NACU	FILIPINO	N	N	M	Y	VP and Head, Tariff Management	N.A.	
53. NOEL SALAZAR PORCIUNCULA	FILIPINO	N	N	M	Y	VP and Head, Customer Process & Revenue Assurance	N.A.	
--- SEE NEXT PAGE ---								
<b>INSTRUCTIONS:</b> FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

SPV = Senior Vice President, FVP = First Vice President, VP = Vice President, AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
54. PAUL JAYSON IGNACIO RAMOS	FILIPINO	N	N	M	N	VP and Chief Investor Relations Officer	N.A.	
55. JOSE SANTOS REYES, JR.	FILIPINO	N	N	M	Y	VP and Head, Networks Technology Management	N.A.	
56. ANDREW JASON BAUTISTA TAN	FILIPINO	N	N	M	Y	VP and Head, DU Business Development Office	N.A.	
57. JEFFREY OCHOA TARAYAO	FILIPINO	N	N	M	N	VP and Chief Corporate Social Responsibility Officer	N.A.	
58. MARILENE PASCUA TAYAG	FILIPINO	N	N	F	N	VP and Chief Information Security Officer	N.A.	
59. PAOLA MARGUERITE ANTONIO VERAYO	FILIPINO	N	N	F	N	VP and Head, Revenue HR & Corporate Talent Management	N.A.	
60. MARIA ZARAH RANGA VILLANUEVA-CASTRO	FILIPINO	N	N	F	N	VP and Head, Corporate Legal Services	N.A.	
61. JOCELYN CONCEPCION VILLAR-ALTAMIRA	FILIPINO	N	N	F	N	VP and Head, Corporate Governance & Compliance	N.A.	
62. AGAPITO DEL ROSARIO ZALDARRIAGA	FILIPINO	N	N	M	Y	VP and Head, Corporate Communications	N.A.	
--- SEE NEXT PAGE ---								
<b>INSTRUCTIONS:</b> FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

SVP = Senior Vice President, FVP = First Vice President, VP = Vice President, AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b> MANILA ELECTRIC COMPANY						
<b>TOTAL NUMBER OF STOCKHOLDERS:</b> 40,476 (AS AT DECEMBER 31, 2024)				<b>NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:</b> 39,076 (AS AT DECEMBER 31, 2024)		
<b>TOTAL ASSETS BASED ON LATEST AUDITED FS (PARENT):</b> PhP433,365 Million						
<b>STOCKHOLDER'S INFORMATION</b>						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNERSHIP		
1. REFER TO ANNEX "C"						
	<b>TOTAL</b>					
	<b>TOTAL</b>					
	<b>TOTAL</b>					
	<b>TOTAL</b>					
	<b>TOTAL</b>					
	<b>TOTAL</b>					
	<b>TOTAL</b>					
<b>TOTAL AMOUNT OF SUBSCRIBED CAPITAL</b>				<b>0.00%</b>		
					<b>TOTAL AMOUNT OF PAID-UP CAPITAL</b>	<b>0.00</b>
INSTRUCTION: SPECIFY TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						
<i>Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet if necessary.</i>						

**AMENDED GENERAL INFORMATION SHEET  
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME: MANILA ELECTRIC COMPANY</b>			
<b>1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION (As at December 31, 2024)</b>	<b>AMOUNT (PhP)</b>	<b>DATE OF BOARD RESOLUTION</b>	
1.1 STOCKS	73,890 Million		
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations)	2,271 Million		
1.3 LOANS/ CREDITS/ADVANCES	N.A.		
1.4 GOVERNMENT TREASURY BILLS	9,411 Million		
1.5 OTHERS	N.A.		
<b>2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY)</b>	<b>DATE OF BOARD RESOLUTION</b>	<b>DATE OF STOCKHOLDERS RATIFICATION</b>	
NONE	NONE	NONE	
<b>3. TREASURY SHARES (As at December 31, 2024)</b>	<b>NO. OF SHARES</b>	<b>% AS TO THE TOTAL NO. OF SHARES ISSUED</b>	
	178,608	0.016%	
<b>4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF THE LAST FISCAL YEAR: (As at December 31, 2024)</b>	PhP88,112 Million*		
<b>5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR (As at December 31, 2024)</b>			
<b>TYPE OF DIVIDEND</b>	<b>AMOUNT (PhP)</b>	<b>DATE DECLARED</b>	
5.1 CASH	12,663 Million	February 26, 2024	
	11,603 Million	July 29, 2024	
5.2 STOCK			
5.3 PROPERTY			
<b>TOTAL</b>			
<b>6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:</b>			
<b>DATE</b>	<b>NO. OF SHARES</b>	<b>AMOUNT</b>	
NONE	NONE	NONE	
<b>SECONDARY LICENSE/REGISTRATION WITH SEC AND OTHER GOV'T AGENCY:</b>			
<b>NAME OF AGENCY:</b>	<b>SEC</b>	<b>B S P</b>	<b>I C</b>
<b>TYPE OF LICENSE/REGN.</b>	Licensing Securities	N.A.	N.A.
<b>DATE ISSUED</b>	February 23, 1996	N.A.	N.A.
<b>DATE STARTED OPERATIONS:</b>	May 7, 1919	N.A.	N.A.
<b>TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR</b>	<b>TOTAL NO. OF OFFICERS:</b>	<b>TOTAL NO. OF RANK &amp; FILE EMPLOYEES:</b>	<b>TOTAL MANPOWER COMPLEMENT:</b>
PhP27.248 Million	53**	1,295	6,027

\*Includes the balance of revaluation increment in utility plant and others and investment properties carried at deemed cost, deferred tax assets and unrealized foreign exchange gains totaling to Php52,154 Million which is restricted for dividends declaration purposes.

\*\*As of April 1, 2026.

**NOTE: USE ADDITIONAL SHEET IF NECESSARY**

I, **WILLIAM S. PAMINTUAN**, Assistant Corporate Secretary of **MANILA ELECTRIC COMPANY** declare under penalty of perjury that all matters set forth in this amended General Information Sheet (GIS) have been made in good faith, duly verified by me and to the best of my knowledge and belief are true and correct.

I hereby attest that all the information in this GIS are being submitted in compliance with the rules and regulations of the Securities and Exchange Commission (SEC) the collection, processing, storage and sharing of said information being necessary to carry out the functions of public authority for the performance of the constitutionally and statutorily mandated functions of the SEC as a regulatory agency.

I further attest that I have been authorized by the Board of Directors of Manila Electric Company to file this GIS with the SEC.

I understand that the Commission may place the corporation under delinquent status for failure to submit the reportorial requirements three (3) times, consecutively or intermittently, within a period of five (5) years (Section 177, RA No. 11232).

Done this 06 APR 2026 day of April 2026 in Pasig city.

**WILLIAM S. PAMINTUAN**  
*Assistant Corporate Secretary*

**SUBSCRIBED AND SWORN TO** before me in Pasig City on 06 APR 2026, affiant personally appeared before me and exhibited to me his \_\_\_\_\_ until \_\_\_\_\_ and who took an oath before me as to such instrument.

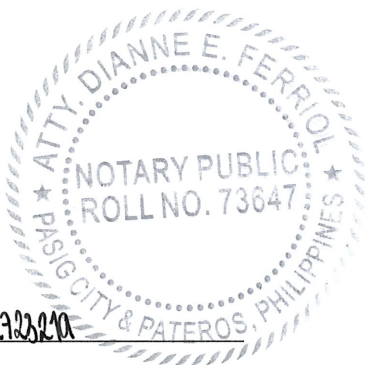
DOC. NO. 319

PAGE NO. 65

BOOK NO. II

SERIES OF 2026.

DOCUMENTARY STAMP TAX NO. 1232020



**ATTY. DIANNE E. FERRIOL**  
Notary Public  
Pasig and Pateros  
Issued on June 16, 2025 at Pasig city  
Appointment No. 256 (2025-2026)  
Roll No. 73647/IBP No. 570858/12/23/2025 RSM Chapter  
PTR No. 3945406 01/07/2026 Pasig City  
MCLE No. VIII-0003429-04/14/2028  
8th Floor Lopez Bldg. Ortigas Avenue, Pasig City

**MANILA ELECTRIC COMPANY SUBSIDIARIES AND AFFILIATES**  
(As of December 31, 2024)

<b>Company Name</b>	<b>SEC Registration</b>	<b>Business Address</b>
Aclara Meters	83886	28 1st Avenue, Bagumbayan, Taguig City
Clark Electric Distribution Corporation	A199710871	Bldg. N2830 Bayanihan Street, Clark Freeport Zone, Pampanga
Comstech Integration Alliance, Inc.	CS200800049	721 McArthur Highway, San Francisco, Mabalacat, Pampanga
Corporate Information Solutions, Inc.	0000057337	Business Solutions Center (BSC), MERALCO Complex, Ortigas Ave., Barangay Ugong, Pasig City
eMeralco Ventures, Inc.	A200009418	12th Floor, Tower 2, Rockwell Business Center, Ortigas Avenue, Brgy. Ugong, Pasig City
Indra Philippines Inc.	AS95009617	11 <sup>th</sup> and 12 <sup>th</sup> Floors, Rockwell Business Center, Tower 1, Ortigas Avenue, Pasig City
Kayana Solutions Inc.	2023110125998-31	9F Tower 1, Rockwell Business Center, Ortigas Ave., Brgy. Ugong, Pasig City
Lighthouse Overseas Insurance Limited	40562	Bermuda
Meralco Energy, Inc.	A199911349	17F & 18F Marco Polo Ortigas Manila, Sapphire Road, Ortigas Center, Brgy. San Antonio, Pasig City
Meralco Financial Services Corporation	A200204691	10/F Lopez Building, Ortigas Avenue, Brgy. Ugong, Pasig City
Meralco Industrial Engineering Services Corporation	0000053817	5 <sup>th</sup> Floor, Renaissance Tower 1000, Meralco Avenue, Brgy. Ugong, Pasig City
Meralco PowerGen Corporation	A200117570	8 <sup>th</sup> Floor, Rockwell Business Center Tower 1, Ortigas Avenue, Brgy. Ugong, Pasig City
Meridian Power Ventures Limited	69558547	Hong Kong
Movem Electric, Inc.	2023030091342-01	3 <sup>rd</sup> Floor Business Solutions Center, Meralco Compound, Ortigas Avenue, Brgy. Ugong, Pasig City
MPioneer Insurance Inc.	0000003756	Pioneer House Makati, 108 Paseo de Roxas, Legaspi Village, Makati City
MRAIL, Inc.	CS200908797	3 <sup>rd</sup> Floor Business Solutions Center, Ortigas Avenue, Brgy. Ugong, Pasig City
MSpectrum, Inc.	CS201601220	3 <sup>rd</sup> Floor Business Solutions Center, Ortigas Avenue, Brgy. Ugong, Pasig City 1604
Phoenix Power Solutions, Inc.	2020070000792-01	Unit 1210, Bldg. 1137, Palm St., Corner Argonaut Highway, Subic Gateway District, SBFZ
Pure Meridian Hydropower Corporation	CS201605135	3 <sup>rd</sup> Floor JTKC Center, 2155 Don Chino Roces Ave., Brgy. Pio del Pilar, Makati City
Rockwell Business Center Joint Venture		The Rockwell Business Center, Meralco Compound Ortigas Avenue, Ugong, Pasig City
Shin Clark Power Holdings, Inc.	CS201915534	3F Technical Services Building, Ortigas Ave. Brgy. Ugong, Pasig City 1605
Vantage Energy Solutions and Management Inc.	CS201626932	3/F Business Solutions Center Bldg., Meralco Compound, Ortigas Avenue, Brgy. Ugong, Pasig City 1604

## Report Title: Ownership of Securities by Citizenship

Issuer Code MER  
 Issuer Name MANILA ELECTRIC COMPANY  
 As of 12/31/2024  
 Class Type COMMON

CITIZENSHIP	OUTSTANDING	AMOUNT	PAID-UP	PERCENTAGE	# OF STOCKHOLDERS
FILIPINO	1,061,471,469.00	10,614,714,690.00	10,614,714,690.00	94.18%	39948
FRENCH	218.00	2,180.00	2,180.00	0.00%	1
GERMAN	3,707.00	37,070.00	37,070.00	0.00%	4
HONG KONG	4,687.00	46,870.00	46,870.00	0.00%	3
INDIAN	19,929.00	199,290.00	199,290.00	0.00%	9
INDONESIAN	14,600.00	146,000.00	146,000.00	0.00%	1
JAPANESE	25,376.00	253,760.00	253,760.00	0.00%	10
KOREAN	2,150.00	21,500.00	21,500.00	0.00%	1
LITHUANIA	2,390.00	23,900.00	23,900.00	0.00%	1
MALAYSIAN	1,261.00	12,610.00	12,610.00	0.00%	4
MYANMAR	5,100.00	51,000.00	51,000.00	0.00%	1
NEW ZEALAND	2,056.00	20,560.00	20,560.00	0.00%	6
AMERICAN	225,532.00	2,255,320.00	2,255,320.00	0.02%	166
AUSTRALIAN	18,730.00	187,300.00	187,300.00	0.00%	25
AUSTRIAN	15,075.00	150,750.00	150,750.00	0.00%	8
BHUTAN	110.00	1,100.00	1,100.00	0.00%	1
BRITISH	79,832.00	798,320.00	798,320.00	0.01%	27
CANADA	7,109.00	71,090.00	71,090.00	0.00%	9
CANADIAN	38,536.00	385,360.00	385,360.00	0.00%	47
CHINESE	874,787.00	8,747,870.00	8,747,870.00	0.08%	166
PAKISTAN	3,300.00	33,000.00	33,000.00	0.00%	1
SINGAPOREAN	333.00	3,330.00	3,330.00	0.00%	1
SPANISH	167.00	1,670.00	1,670.00	0.00%	2
SWEDISH	929.00	9,290.00	9,290.00	0.00%	1
SWISS	13,365.00	133,650.00	133,650.00	0.00%	1

CITIZENSHIP	OUTSTANDING	AMOUNT	PAID-UP	PERCENTAGE	# OF STOCKHOLDERS
TAIWANESE	79,516.00	795,160.00	795,160.00	0.01%	15
THAI	14,312.00	143,120.00	143,120.00	0.00%	2
VIRGIN ISLAND BRITISH	390.00	3,900.00	3,900.00	0.00%	1
OTHER ALIEN	64,167,543.00	641,675,430.00	641,675,430.00	5.69%	14
	<b>1,127,092,509.00</b>	<b>11,270,925,090.00</b>	<b>11,270,925,090.00</b>	<b>100.00%</b>	<b>40476</b>

SCHEDULE OF CAPITAL STOCK					
	CAPITAL STOCK		TOTAL SHARES		
	NO. OF SHARES	AMOUNT	OUTSTANDING SHARES	ISSUED SHARES	SUBSCRIBED SHARES
	1,550,000,000.00	15,500,000,000.00	1,127,092,509.00	1,127,271,117.00	
PCD FILIPINO		148,665,935.00			
PCD NON-FILIPINO		64,144,942.00			
PCD TREASURY		0.00			
TREASURY (Certificated)		178,608.00			
TOTAL FOREIGN SHARES		65,621,040.00			Percentage: 5.82 %

MANILA ELECTRIC COMPANY

TOP 20 STOCKHOLDERS

As of December 31, 2024

ANNEX C

STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED			% OF OWNERSHIP	AMOUNT PAID	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)		(PhP)	
BEACON ELECTRIC ASSET HOLDINGS, INC. / FILIPINO / UNIT 9-2 9/F NET ONE CENTER, 26 <sup>th</sup> CORNER 3 <sup>RD</sup> AVENUE, BONIFACIO GLOBAL CITY, TAGUIG CITY	Common	394,059,235	3,940,592,350.00	34.96%	3,940,592,350.00	007-603-233
JG SUMMIT HOLDINGS, INC. / FILIPINO / 43F ROBINSONS EQUITABLE TOWER ADB AVE. COR. POVEDA ST. ORTIGAS CENTER, PASIG CITY 1605	Common	297,189,397	2,971,893,970.00	26.37%	2,971,893,970.00	000-775-860
PCD NOMINEE CORPORATION (FILIPINO) / FILIPINO / 29F BDO EQUITABLE TOWER, 8751 PASEO DE ROXAS, MAKATI CITY	Common	148,665,935	1,496,659,350.00	13.19%	1,496,659,350.00	004-774-849-000
METRO PACIFIC INVESTMENTS CORPORATION / FILIPINO / 9F TOWER 1 ROCKWELL BUSINESS CENTER, ORTIGAS AVENUE, PASIG CITY	Common	140,906,807	1,409,068,070.00	12.50%	1,409,068,070.00	244-520-457-000
PCD NOMINEE CORPORATION (FOREIGN) / OTHERS / 29F BDO EQUITABLE TOWER, 8751 PASEO DE ROXAS, MAKATI CITY	Common	64,144,942	641,449,420	5.69%	641,449,420	004-774-849-000
FIRST PHILIPPINE HOLDINGS CORPORATION / FILIPINO / 6F ROCKWELL BUSINESS CENTER, TOWER 3 ORTIGAS AVENUE, PASIG CITY	Common	44,382,436	443,824,360.00	3.94%	443,824,360.00	288-698-000
MANTES CORPORATION / FILIPINO / UNIT 308. 3F 38 ROCKWELL DRIVE BLDG., ROCKWELL DRIVE, ROCKWELL CENTER, BRGY. POBLACION, MAKATI CITY	Common	2,486,427	24,864,270.00	0.22%	24,864,270.00	000-514-877
YAN, LUCIO W. / FILIPINO / I	Common	403,208	4,032,080.00	0.04%	4,032,080.00	
CHENG, CHARLOTTE CUA / I	Common	314,534	3,145,340.00	0.03%	3,145,340.00	
DEL ROSARIO, ALBERT FERREROS, &/OR MARGARET GRETCHEN DE VENECIA DEL ROSARIO /	Common	291,140	2,911,400.00	0.03%	2,911,400.00	
AVESCO MARKETING CORPORATION / FILIPINO / 810 AURORA BLVD. COR. YALE ST., CUBAO, QUEZON CITY	Common	284,427	2,844,270.00	0.03%	2,844,270.00	400-152-000
B. P. INSURANCE AGENCY, INC. / FILIPINO / 8F GMA LOU-BEL PLAZA, 7514 CHINO ROCES AVE. COR. ROCES AVE. COR.	Common	281,079	2,810,790.00	0.02%	2,810,790.00	049-000-108-735
MAKATI SUPERMARKET CORPORATION / FILIPINO / 2QB ODC INT'L PLAZA CONDOMINIUM, 219 SALCEDO ST., LEGASPI VILLAGE, MAKATI CITY	Common	240,308	2,403,080.00	0.02%	2,403,080.00	310-000-191-309
ALBERT FERREROS DEL ROSARIO AND/OR MARGARET GRETCHEN DE VENECIA DEL ROSARIO /	Common	182,500	1,825,000.00	0.02%	1,825,000.00	
ENRIQUEZ, LAARNI NIEMAN /	Common	164,388	1,643,880.00	0.01%	1,643,880.00	
CARLOS, JOSE IGNACIO A. /	Common	161,687	1,616,870.00	0.01%	1,616,870.00	
AGIKIK CORPORATION / FILIPINO / ABOITIZ CORPORATE CENTER, GOV. MANUEL CUENCO AVE., KASAMBANGAN, CEBU CITY	Common	120,100	1,201,000.00	0.01%	1,201,000.00	406-178-805-000
BP INSURANCE AGENCY, INC. / FILIPINO / 8F GMA LOU-BEL PLAZA, 7514 CHINO ROCES AVE. COR. ROCES AVE. COR. BAGTIKAN ST., MAKATI CITY	Common	116,730	1,167,300.00	0.01%	1,167,300.00	049-000-108-735
CONCEPCION, RAUL JOSEPH /	Common	112,431	1,124,310.00	0.01%	1,124,310.00	
FORESIGHT REALTY & DEVELOPMENT CORPORATION / FILIPINO / CONTEL COMMUNICATIONS 7224 MALUGAY ST., MAKATI CITY	Common	108,350	1,083,500.00	0.01%	1,083,500.00	000-685-907
<b>TOTAL SHARES (TOP 20)</b>		<b>1,094,616,061</b>		<b>97.12%</b>		
<b>TOTA SHARES (REST OF STOCKHOLDERS)</b>		<b>32,297,840</b>		<b>2.87%</b>		
<b>TOTAL OUTSTANDING SHARES</b>		<b>1,127,092,509</b>		<b>100.00%</b>		
<b>TREASURY SHARES</b>		<b>178,608</b>				
<b>TOTAL ISSUED SHARES</b>		<b>1,127,271,117</b>				



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
NATIONAL CAPITAL REGION  
967 MALIGAYA ST. MALATE MANILA

VACANCY MATRIX  
as of March 2026

EMPLOYEE RELATIONS  
RECEIVED BY: [Signature]  
DATE: 18 MAR 2026

ANNEX D

	Company Name	Company Address	Email Address	Contact Details	Industry	Available Vacant Position	No. Required / Position	Qualification/s Standards
1	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Line Crew	135	- Senior High School Graduate - Open to fresh graduates up to 3 years of relevant experience
2	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Technician	62	- Associate Technical/Vocational (2-year degree) - Open to fresh graduates up to 3 years of relevant experience
3	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Registered Electrical Engineer	54	- Bachelor's Degree in Electrical Engineering + Registered Electrical Engineer PRC license - Open to fresh graduates
4	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Access Telecomms Engineer	1	- Graduate of Electronics Engineering, Electrical Engineering, or Computer Engineering; Registered EE or ECE is preferred - Preferably with CCNA Certification or its equivalent - 11 With valid Driver's License
5	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Internal Auditor	5	- Bachelor's Degree in Accountancy + CPA License - Open to fresh graduates
6	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Field Representative	11	- Associate Technical/Vocational (3-year degree) - Open to fresh graduates up to 3 years of relevant experience
7	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Accounting Staff	5	- Must be a Certified Public Accountant - Open to fresh graduates up to 3 years of relevant experience
8	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Project Manager	5	- Bachelor's Degree in Information Technology, Computer Science, or relevant course - At least 5 years experience in IT Project Management (Agile)
9	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Marketing Associate	1	- Bachelor's Degree in Marketing, Business Management, Communication, Economics, Psychology, or other related courses - At least 4 years of experience in a related field/ industry
10	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>		Energy Distribution Utility	Equipment Operator	4	- At least a graduate of a 2-year technical/vocational course on Electrical Technology, Practical Electricity or related course - Must have a professional Driver's license with restriction code 2 and/or 3

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11	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>	Energy Distribution Utility	Analyst	20	-Bachelor's Degree in Industrial Engineering, Mathematics, Business Management, or other related courses - Open to fresh graduates
12	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>	Energy Distribution Utility	Inspector	11	-Must have completed a 2-year Technical/Vocational course related to Electrical Technology, Practical Electricity or any allied courses or 3 years college education on any electrical-related course -Must have a driver's license (restriction cpde 2) -Preferably a Registered Master Electrician
13	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>	Energy Distribution Utility	Customer Care Solutions	2	-Bachelor's degree in Information Technology, Computer Science, Engineering, or related field. -6-8 years of total work experience in technology or CRM-related roles -Minimum 4 years hands-on experience with Salesforce CRM architecture, automation, and integrations.
14	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>	Energy Distribution Utility	Customer Care Representative	3	- A graduate of a Bachelor's/College Degree in any field - Has good communication skills in English and Filipino - Customer service/customer facing experience is a plus
15	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>	Energy Distribution Utility	CRS Staff Roles	21	- Graduate of Business, Finance, or other related courses - Excellent business communication skills
16	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	<a href="mailto:talent.resourcing@meralco.com.ph">talent.resourcing@meralco.com.ph</a>	Energy Distribution Utility	Permit Coordinator	12	- At least graduate of any 4-year bachelor's degree - With excellent communication and negotiation skills - No work experience required - Must hold a valid driver's license
<b>TOTAL</b>						<b>352</b>	

Prepared By:



Jannie A. Kalata

Employer Branding Partner

Manila Electric Company