RAY C. ESPINOSA Filipino, 66 years old President and CEO since May 28, 2019 Director of Manila Electric Company since May 26, 2009

Education and Training:

- BS General Studies, University of Santo Tomas
- Bachelor of Laws, Ateneo De Manila University
- Master of Laws, University of Michigan Law School

Membership in Board of Publicly Listed Companies:

- PLDT Inc.
- Metro Pacific Investments Corporation
- Lepanto Consolidated Mining Company
- Roxas Holdings, Inc.

Membership in Board of Non-Listed Companies:

- AGN Philippines, Inc. Co-Chairman of the Board
- Atimonan Land Ventures Development Corporation Chairman of the Board
- Atimonan One Energy, Inc. Chairman of the Board
- Aurora Managed Power Services Inc. Chairman of the Board
- BTF Holdings, Inc Director
- Beacon Electric Asset Holdings, Inc Director
- Beacon PowerGen Holdings, Inc. Director
- Bell Telecommunication Philippines, Inc. Co-Chairman of the Board
- Bonifacio Communications Corp. Director
- Bow Arken Holding Company, Inc. Co-Chairman of the Board
- Brightshare Holdings Corporation Co-Chairman of the Board
- Business World Publishing Corporation Chairman of the Board
- Calamba Aero Power Corporation Chairman of the Board
- Cignal Cable Corporation (formerly Dakila Cable TV Corporation) Director
- Cignal TV, Inc. Director
- Cinegear, Inc. Chairman of the Board
- CIS Bayad Center, Inc. Chairman of the Board
- Clark Electric Distribution Corporation Chairman of the Board
- Cobaltpoint Telecom, Inc. Co-Chairman of the Board
- Comstech Integration Alliance, Inc. Chairman of the Board
- Connectivity Unlimited Resource Enterprise Inc. Director
- Corporate Information Solutions, Inc. Chairman of the Board
- Dominer Pointe. Inc. Co-Chairman of the Board
- Eastern Telecommunications Philippines, Inc. Co-President
- Enterprise Investments Holdings, Inc. Director
- Epik Studios, Inc. Vice Chairman of the Board
- e-Meralco Ventures, Inc. Chairman of the Board
- eSakay, Inc. Chairman of the Board

- eTelco, Inc. Co-Chairman of the Board
- ESPI Real Estate Ventures Inc. President
- Federation of Philippine, Industries, Inc. Director
- First Agri Holdings Corporation President and Director
- First Coconut Manufacturing Inc. Vice Chairman of the Board
- First Delta Group Security Services, Inc. Director
- First Pacific Leadership Academy, Inc.- Trustee
- FPM Power Holdings Inc. (BVI Company) Director
- Francom Holdings Inc. Director
- Global Business Power Corporation Director
- Hastings Holdings, Inc. Chairman and Director
- Hi Frequency Telecommunications, Inc. Co-Chairman of the Board
- JS' Publications (THE FREEMAN) Company, Inc. Director
- Laguna Sol Corporation Chairman of the Board
- Landco Pacific Corporation Director
- Laro Technology, Inc. Chairman of the Board
- Liberty Telecom Holdings, Inc. Co-Chairman of the Board
- Maybank Philippines, Inc. Independent Director
- Manila Overseas Press Club Director
- Med Vision Resources, Inc. Chairman of the Board
- Mediaquest Holdings, Inc. Director
- Media5 Marketing Corporation Director
- MGen Renewable Energy, Inc. Chairman of the Board
- MGreen International Limited (BVI Company) Director
- Meralco Energy, Inc. Chairman of the Board
- Meralco Industrial Engineering Services Corporation (MIESCOR) Chairman of the Board
- Meralco Power Academy Director
- Meralco PowerGen Corporation Vice Chairman of the Board
- Meralco Power Foundation, Inc. Vice Chairman and Trustee
- Meridian Power Ventures Limited Director
- Metro Pacific Assets Holdings, Inc. Director
- Metro Pacific Holdings, Inc. Director
- Metro Pacific Resources, Inc. Director
- Miescor Infrastructure Development Corporation Chairman of the Board
- MPG Asia Limited (BVI Company) DirectorMPG Holdings Philippines, Inc. Chairman of the Board
- MPG Mauban LP Corporation Chairman of the Board
- M Pioneer Insurance, Inc. Chairman of the Board
- MRail Inc. Chairman of the Board
- MSpectrum, Inc. Chairman of the Board
- Multi Technology Investments Holdings, Inc. Co-Chairman of the Board
- MVP Rewards and Loyalty Solutions Inc. Director
- Nation Broadcasting Corp. Chairman of the Board
- New Century Telecoms, Inc. –Co-Chairman of the Board
- Nuevo Solar Energy Corp. Chairman of the Board

- One Meralco Foundation, Inc. –Vice Chairman and Trustee
- Pacific Aurora Plantation Corp. Vice Chairman of the Board
- Pacific Global One Aviation Company, Inc. Director
- Pacific Light Power PTE LTD (Singapore Company) Director
- Pacific Light Renewables Pte. Ltd. (Singapore Company) Director
- Paragon Vertical Corporation Chairman of the Board
- Perchpoint Holdings, Inc. Co-Chairman of the Board
- Perihelion, Inc. Director
- PH Broadband Networks Holdings, Inc.— Co-Chairman of the Board
- PH Communications Holdings Corporation Director
- Philippine Disaster Resilience Foundation, Inc. Director
- Philippine Online Sportsleague, Inc. Director
- Philippine Telecommunications Investment Corp. Director and Corporate Secretary
- Philstar Daily, Inc. Chairman of the Board
- Philstar Global Corporation Chairman of the Board
- Pilipinas Global Network Limited (TV5 International)

 Director
- Pilipinas Natural Resources Holdings, Inc. President and Director
- Pilipinas Pacific Enterprise Holdings, Inc. President and Director
- Pilipina Pacific Natural Resources Holdings Inc. President and Director
- Pilipinas Pacific Telecom Holdings, Inc. Asst. Corporate Secretary
- Pilipino Star Ngayon, Inc. Chairman of the Board
- Pilipino Star Printing Company, Inc. Chairman of the Board
- PLDT Beneficial Trust Fund Vice Chairman and Trustee
- PLDT Capital PTE Ltd. Director
- PLDT Digital Investments PTE Ltd Director
- PLDT Global Corporation Director
- PLDT Global Investments Corporation Director
- PLDT Global Investments Holdings Inc. Director
- PLDT Online Investments PTE Ltd Director
- PLDT Smart Foundation Trustee
- Radius Telecoms, Inc. Chairman of the Board
- Redondo Peninsula Energy, Inc. Chairman of the Board
- Roxas Power Corporation Director
- Sari Sari Network Inc. Co-Chairman of the Board
- SatVentures, Inc. Director
- Shin Clark Power Holdings, Inc. Director
- Shin Clark Power Corporation Director
- Skyphone Logistics, Inc. Co-Chairman of the Board
- Somete Logistics & Development Corporation Co-Chairman of the Board
- Smart Communications, Inc. Director
- Stargate Media Corporation (People Asia) Chairman of the Board
- Straight Shooters Media, Inc. Vice Chairman of the Board
- Studio5, Inc. Chairman of the Board
- Talas Data Intelligence Inc. Director

- Telecommunications Service Providers, Inc. Director
- Telecommunication Technologies Philippines, Inc. –Co-President and Co-Chairman of the Board
- Telemedia Business Ventures, Inc. Chairman of the Board
- Tori Spectrum Telecom, Inc. Co-Chairman of the Board
- TV5 Network Inc. Director
- Two Cassandra CCI Conglomerate, Inc. Co-Chairman of the Board
- Two Rivers Pacific Holdings Corporation Director
- UxS Inc. (formerly United Production, Inc.) Vice Chairman of the Board
- Upbeam Investments, Inc. Chairman of the Board
- Vega Telecom, Inc. Co-Chairman
- WREIT, Inc. Independent Director

Position and Membership in Other Organizations and Corporations:

- Audit Committee Chairman of Lepanto Consolidated Mining Company
- Risk Management Committee Chairman, Trust Committee Member of Maybank Philippines
- Member of the Integrated Bar of the Philippines, Philippine Bar Association, and Inter-Pacific Bar Association
- Nomination, Election and Governance Committee Member of Roxas Holdings. Inc.
- Executive Committee Member of LAWASIA Energy Section
- President of Mediaquest Holdings, Inc.
- Chairman of Business World Publishing, Inc. and Philstar Daily, Inc.